

1 OWENSBORO METROPOLITAN PLANNING COMMISSION

2 AUGUST 14, 2014

3 The Owensboro Metropolitan Planning Commission
4 met in regular session at 5:30 p.m. on Thursday,
5 August 14, 2014, at City Hall, Commission Chambers,
6 Owensboro, Kentucky, and the proceedings were as
7 follows:

8 MEMBERS PRESENT: Ward Pedley, Chairman
9 Fred Reeves, Vice Chairman
10 David Appleby, Secretary
11 Gary Noffsinger, Director
12 Terra Knight, Attorney
13 John Kazlauskas
14 Larry Boswell
15 Beverly McEnroe
16 Irvin Rogers
17 Larry Moore

18 * * * * *

19 CHAIRMAN: Call the Owensboro Metropolitan
20 Planning Commission August 14, 2014 meeting to order.
21 We will begin our meeting with a prayer and pledge of
22 allegiance to the flag. Mr. Reeves will lead us.
23 Will you stand, please.

24 (INVOCATION AND PLEDGE OF ALLEGIANCE.)

25 CHAIRMAN: I would like to welcome everyone.
Anyone wishing to speak on any item may do so. We
welcome your comments and questions. We ask that you
step to one of the podiums and state your name and be
sworn in. Please, if you would, speak into the

1 microphone.

2 With that the first item on the agenda is to
3 consider the minutes of July 10, 2014 meeting.

4 Commissioners, you have a copy of the minutes
5 in your packet. Are there any additions or
6 corrections?

7 (NO RESPONSE)

8 CHAIRMAN: If not the chair is ready for a
9 motion.

10 MR. KAZLAUSKAS: So move.

11 CHAIRMAN: We have a motion for approval by
12 Mr. Kazlauskas.

13 MR. APPLEBY: Second.

14 CHAIRMAN: We have a second by Mr. Appleby.
15 All in favor of the motion raise you right hand.

16 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

17 CHAIRMAN: Motion carry unanimous.

18 Next item, please.

19 -----

20 GENERAL BUSINESS

21 ZONING CHANGES

22 ITEM 3

23 1631 Breckenridge Street, 0.31 acres
24 Consider zoning change: From I-1 Light Industrial to
25 B-5 Business/Industrial
Applicant: Cross Roads of Owensboro c/o Logsdon
Community Center, Thomas H. & Mary Lou Blackford

1 MR. REEVES: Mr. Chairman, I need to recuse
2 myself from this item.

3 CHAIRMAN: So noted.

4 MS. KNIGHT: State your name for the record.

5 MS. EVANS: Melissa Evans.

6 (MELISSA EVANS SWORN BY ATTORNEY.)

7 MS. EVANS: I would like to first state that
8 all the items heard here tonight will become final 21
9 days after the meeting deadline, unless an appeal is
10 filed. If an appeal is filed, it will be forwarded to
11 the appropriate legislative body for final action.
12 The appeal forms are located in our office, on the
13 back table and on our website.

14 PLANNING STAFF RECOMMENDATION

15 The Planning Staff recommends approval subject
16 to the condition and findings of fact that follow:
17 CONDITION:

18 1. Submission of a site plan to be approved
19 by the City Engineer's office and OMPC prior to
20 building occupancy.

21 FINDINGS OF FACT:

22 1. Staff recommends approval because the
23 proposal is in compliance with the community's adopted
24 Comprehensive Plan;

25 2. The subject property is located within a

1 Business/Industrial Plan Area, where general
2 business and light industrial uses are appropriate in
3 general locations;

4 3. The subject property lies within an
5 existing area of mixed general business and light
6 industrial uses;

7 4. The Comprehensive Plan provides for the
8 continuance of mixed use areas; and,

9 5. The proposed land use for the subject
10 property is in compliance with the criteria for a
11 Business/Industrial Plan Area and a B-5
12 Business/Industrial zoning classification.

13 We would like to enter the Staff Report into
14 the record as Exhibit A.

15 CHAIRMAN: Anyone here representing the
16 applicant?

17 APPLICANT REP: Yes.

18 CHAIRMAN: Anyone here have any comments or
19 questions on the application?

20 (NO RESPONSE)

21 CHAIRMAN: Commissioners, do you have any
22 comments or questions on the application?

23 (NO RESPONSE)

24 CHAIRMAN: If not the chair is ready for a
25 motion.

1 MR. APPLEBY: Motion for approval, Mr.
2 Chairman, based on the Staff Recommendation with the
3 single condition and Findings of Fact as listed 1
4 through 5.

5 CHAIRMAN: We have a motion for approval by
6 Mr. Appleby.

7 MR. ROGERS: Second.

8 CHAIRMAN: We have a second by Mr. Rogers.
9 Comments or questions on the motion?

10 (NO RESPONSE)

11 CHAIRMAN: All in favor of the motion raise
12 your right hand.

13 (BOARD MEMBERS BEVERLY McENROE, DAVE APPLEBY,
14 WARD PEDLEY, JOHN KAZLAUSKAS, LARRY BOSWELL, IRVIN
15 ROGERS AND LARRY MOORE RESPONDED AYE.)

16 CHAIRMAN: Motion carries unanimous.

17 Next item, please.

18 MINOR SUBDIVISION PLATS

19 ITEM 4

20 5804, 5832 Jack Hinton Road, 3.686 acres
21 Consider approval of minor subdivision plat.
22 Applicant: Jeffrey K. & Kristy A. Fulkerson

23 MR. NOFFSINGER: Mr. Chairman, this plat has
24 been reviewed by the Planning Staff and Engineering
25 Staff. It's found to be in order. It does come to
you as an exception to the subdivision regulations and

1 Brian Howard is here to describe what those sections
2 are.

3 MS. KNIGHT: State your name for the record.

4 MR. HOWARD: Brian Howard.

5 (BRIAN HOWARD SWORN BY ATTORNEY.)

6 MR. HOWARD: Mr. Chairman, this plan comes
7 before you as an exception on the 3 to 1 rule for the
8 larger parcel. It's an existing lot that is of pretty
9 good size and they're proposing to create a one acre
10 parcel around an existing home. They have noted on
11 the plat that they will not be further subdividing
12 without meeting the requirements of the subdivision
13 regulations. So in essence you do get one additional
14 building lot, but no further divisions will be
15 possible.

16 So with that we would recommend you consider
17 it for approval.

18 CHAIRMAN: Anyone in the audience have any
19 comments or questions on this item?

20 (NO RESPONSE)

21 CHAIRMAN: Commissioners, do you have any
22 comments or questions?

23 (NO RESPONSE)

24 CHAIRMAN: If not the chair is ready for a
25 motion.

1 MR. APPLEBY: Motion for approval.

2 CHAIRMAN: We have a motion for approval by
3 Mr. Appleby.

4 MR. BOSWELL: Second.

5 CHAIRMAN: Second by Mr. Boswell. Comments or
6 questions on the motion?

7 (NO RESPONSE)

8 CHAIRMAN: All in favor of the motion raise
9 your right hand.

10 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

11 CHAIRMAN: Motion carries unanimous.

12 Next item.

13 ITEM 5

14 2124, 2200 Locust Street, 0.354 acres
15 Consider approval of minor subdivision plat.
Applicant: Phillip & Jennifer Blair

16 MR. NOFFSINGER: Mr. Chairman, this plat has
17 been reviewed by the Planning Staff and Engineering
18 Staff. It's found to be in order. It does come to
19 you as an exception to the subdivision regulation and
20 Brian Howard is here to describe what those exceptions
21 are.

22 MR. HOWARD: Basically we have a lot, two lots
23 that have, they're undersized, but there's existing
24 driveway that goes across the property line. So what
25 they're proposing to do is move the property line over

1 so that the driveway will be all on the one property.
2 There are other lots in the vicinity that have similar
3 widths and there are actually lots in the vicinity
4 that are smaller in acreage than these. We are not
5 creating any new lots. Just basically cleaning up a
6 driveway that's going across the property line.

7 We would recommend you consider it for
8 approval.

9 CHAIRMAN: Is anyone here representing the
10 applicant?

11 APPLICANT REP: Yes.

12 CHAIRMAN: Do you have any comments?

13 APPLICANT REP: No.

14 CHAIRMAN: Anyone have any comments or
15 questions on the application?

16 (NO RESPONSE)

17 CHAIRMAN: Commissioners, any comments or
18 questions?

19 (NO RESPONSE)

20 CHAIRMAN: If not the chair is ready for a
21 motion.

22 MR. KAZLAUSKAS: Motion to approve.

23 MR. REEVES: Second.

24 CHAIRMAN: We have a motion for approval by
25 Mr. Kazlauskas and a second by Mr. Reeves. Comments

1 or questions on the motion?

2 (NO RESPONSE)

3 CHAIRMAN: All in favor of the motion raise
4 your right hand.

5 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

6 CHAIRMAN: Motion carries unanimous.

7 Next item, please.

8 ITEM 6

9 11198, 11216 Old Leitchfield Road, 2.245 acres
10 Consider approval of minor subdivision plat.
11 Applicant: Kenneth & Ruth Greer

12 MR. NOFFSINGER: Mr. Chairman, this plat has
13 been reviewed by the Planning Staff and Engineering
14 Staff. It's found to be in order. It does come to
15 you as an exception to the subdivision regulations and
16 Brian Howard is here to describe what the exceptions
17 will be.

18 MR. HOWARD: The exception here is that it
19 exceeds the 3 to 1 requirement; however, they're
20 taking the rear property line to the center line of
21 the ditch. So it's following a natural boundary. It
22 doesn't exceed the 3 to 1 by a great deal so we would
23 recommend that you consider it for approval.

24 CHAIRMAN: Anyone here representing the
25 applicant?

(NO RESPONSE)

1 CHAIRMAN: Commissioners, do you have any
2 comments or questions?

3 (NO RESPONSE)

4 CHAIRMAN: If not the chair is ready for a
5 motion.

6 MR. ROGERS: Motion for approval.

7 CHAIRMAN: We have a motion for approval by
8 Mr. Rogers.

9 MR. MOORE: Second.

10 CHAIRMAN: Second by Mr. Moore. Comments or
11 questions on the motion?

12 (NO RESPONSE)

13 CHAIRMAN: All in favor of the motion raise
14 your right hand.

15 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

16 CHAIRMAN: Motion carries unanimous.

17 Next item, please.

18 -----

19 NEW BUSINESS

20 ITEM 7

21 Consider approval of June 2014 financial statements

22 MR. NOFFSINGER: Mr. Chairman, each member has
23 been mailed a copy of the financial statements. These
24 financial statements do require your approval and we
25 need your approval on these so that our auditor who is

1 currently working for us, which is Myrid Group, can
2 finish the audit. They will be auditing the records.
3 They're working on it now and they hope to have their
4 report to you at your meeting in September.

5 CHAIRMAN: Do we need to postpone this?

6 MR. NOFFSINGER: No. You need to vote on
7 these financial statements so they can finish their
8 work.

9 CHAIRMAN: Commissioners, anybody have any
10 comments on this item?

11 (NO RESPONSE)

12 CHAIRMAN: If not the chair is ready for a
13 motion.

14 MR. REEVES: Motion for approval.

15 CHAIRMAN: We have a motion for approval by
16 Mr. Reeves.

17 MR. BOSWELL: Second.

18 CHAIRMAN: Second by Mr. Boswell. All in
19 favor of the motion raise your right hand.

20 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

21 CHAIRMAN: Motion carries unanimous.

22 Next item.

23 ITEM 8

24 Consider removal of Gary Noffsinger and previous
25 commission member names from the BB&T OMPC credit card
and addition of the Chairman, Vice-Chairman, Secretary
and Director as persons authorized to dictate which

1 OMPC employees may use the credit card for OMPC
2 related expenses.

3 MR. NOFFSINGER: Mr. Chairman, we do have a
4 credit card in the office that is through BB&T. We've
5 had this credit card for a number of years. I have my
6 own credit card with my name on it, and then there's
7 one corporate card. The card is used for official
8 business. It's monitored by Sheila Moore in the
9 office who takes care of our financial issues
10 in-house. She pays the bills and whatnot. The
11 director reviews all the bills that come through. The
12 expenses are paid on a monthly basis. We do not carry
13 forward any balance. That credit card is viewed by
14 our auditors as well. So with that this is a
15 housekeeping issue.

16 If you want to keep my name on the credit
17 card, that would be great. I'll keep it, but I don't
18 think you're going to want to do that.

19 CHAIRMAN: Commissioners, do you have any
20 comments or questions on this?

21 (NO RESPONSE)

22 CHAIRMAN: I guess I need a motion and
23 approval on this as stated by Mr. Noffsinger which you
24 have in front of you. I think it's pretty well
25 explained. I think all we need at this time is just a

1 motion for approval as stated by Mr. Noffsinger.

2 MR. APPLEBY: So moved.

3 CHAIRMAN: We have a motion by Mr. Appleby.

4 MR. MOORE: Second.

5 CHAIRMAN: Second by Mr. Moore. All in favor
6 of the motion raise your right hand.

7 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

8 CHAIRMAN: Motion carries unanimous.

9 Next item.

10 ITEM 9

11 Comments by the Chairman

12 CHAIRMAN: I'm going to hold my comments until
13 after we go through these next items down here. Then
14 I have some comments that I would like to do.

15 ITEM 10

16 Comments by the Planning Commissioners

17 CHAIRMAN: Commissioners, do you have any
18 comments that you would like to state at this time?

19 (NO RESPONSE)

20 CHAIRMAN: If not then we'll go to the next
21 item.

22 ITEM 11

23 Comments by the Director

24 CHAIRMAN: Mr. Noffsinger.

25 MR. NOFFSINGER: Thank you, Mr. Chairman.

1 First of all, I would like to go over the OMPC
2 Performance Evaluation, as well as description of OMPC
3 activity for fiscal year ending June 30, 2014.

4 Typically we mail these out to the
5 commissioners ahead of time. I'm sorry, they did not
6 make it into your packet. Each you do have a copy for
7 your review.

8 What I'm presenting to you here tonight will
9 go to the elected officials, each elected official, to
10 let them know what our activity has been in the last
11 year, as well as the results of our performance
12 evaluations.

13 I'll start off by looking at the planning
14 applications. Last year zoning change applications we
15 had a total of 30. All 30 of those applications were
16 recommended for approval by this body. We had 2
17 zoning text amendments. We had 155 minor subdivisions
18 approved. Final subdivisions, and these would be your
19 plats that are in larger developments such as the Deer
20 Valley development, we had 14 of those.

21 Conditional use permit applications that are
22 considered by the Board of Adjustment we had 18. All
23 18 of those applications were approved.

24 Variance applications, we had 11 of those.
25 Those are considered by the Board of Adjustment. Out

1 of those 11 we did have one application that was
2 denied.

3 In the building department, new residential
4 single-family we had 211 permits.

5 Residential Other, this would be like garages,
6 carports, room additions, we had 358 permits.

7 We had a total of 979 building permits, 1,203
8 electrical permits, and 283 HVAC, heating ventilation,
9 cooling permits.

10 Our total building, electrical and mechanical
11 inspections, we had 5,903 inspections. Those almost
12 6,000 inspections are handled by the three full-time,
13 primarily the three full-time inspectors that you will
14 meet here tonight.

15 So I'm very proud of the activity, the amount
16 of work that your staff handles during the day. It's
17 a very lean staff in terms of numbers, but I can tell
18 you they're very efficient and they get the job done.

19 On our performance evaluations, which we've
20 been sending these out with all building CO's, as well
21 as electrical certificates, we received a total of 38
22 back. We sent out many more. I can tell you the
23 satisfaction rating on that was 100 percent.

24 We asked two questions. "Were you treated in
25 a professional manner while in our office and/or out

1 in the field?" All 38 of those evaluations our
2 customers said, "Yes, they were treated
3 professionally."

4 The second question we asked is, "Were all
5 issues explain in a satisfactory manner?" In all 38,
6 the answer was, "Yes."

7 I have provided you a copy with the written
8 comments, which folks are allowed to make comments, if
9 they would like. They can sign the evaluation or they
10 don't have to sign it, but we do appreciate getting
11 those evaluations in. I'm not going over the
12 comments. I can tell you with the 38 we received, I'm
13 very pleased and be glad to answer any questions you
14 might have.

15 CHAIRMAN: Mr. Noffsinger, thank you very
16 much.

17 Commissioners, do you have any comments or
18 questions on the performance evaluation or this board?

19 MR. MOORE: Mr. Noffsinger, what kind of
20 numbers did you send out? You got 38 back out of?

21 MR. NOFFSINGER: Several thousand. Anyone
22 that comes into the office has an opportunity to fill
23 out one of these forms and put it in the drop box.

24 MR. MOORE: Is there any way that you can
25 perhaps get more returns besides begging?

1 MR. NOFFSINGER: Perhaps if we offered food
2 that might work. It's really tough. When folks come
3 in the office, the Staff has been instructed to hand
4 them an evaluation form. Many times they're repeat
5 customers. They don't want to continue filling out an
6 evaluation form or they just say, look, I don't want
7 to fill that out.

8 We do send it out with all the electrical
9 certificates and building occupancies. Many are
10 repeat customers because they're home builders,
11 contractors that are doing work with us on a daily
12 basis, weekly basis. They have the opportunity to
13 mail it in, drop it off or they can fax it or e-mail
14 it to us. So there are many ways we can get it back.
15 Unfortunately, we just don't get as many back as we
16 would like.

17 CHAIRMAN: And I'm guilty. I get these and I
18 don't bother to fill them out and send them back in.
19 I should. I wish everyone would. I assure you all my
20 comments would be great.

21 Commissioners, any other comments on this
22 issue?

23 MR. KAZLAUSKAS: Just one. I wish we could
24 get the word out to the public, and I don't know how
25 to do it, how fortunate this community is to have

1 personnel on hand to do these HVAC permits. We're one
2 of the few, if maybe not the only one that I know of.
3 We're one of the few in the state that provides this
4 service to our community, and it certainly helps the
5 builders in our community in a very time manner when
6 they don't have to wait for someone from the state to
7 come in and inspect that. This is a service that our
8 staff provides that I think is outstanding and I wish
9 we could get that word out to our community members
10 where they could understand what a great benefit this
11 is to us.

12 CHAIRMAN: Anyone else?

13 MR. BOSWELL: Just a quick comment. Out of
14 that 5,903, that's over 1,967 per inspector, if all
15 three of them are doing it. That's an awful lot of
16 inspections. They had to be doing a great job to get
17 that many and working very hard to take care of that
18 many inspections. I commend them for that much work.
19 That's hard.

20 CHAIRMAN: Thank you. Anyone else have any
21 comments or questions on this issue?

22 (NO RESPONSE)

23 CHAIRMAN: If not I think it's a great report.

24 Mr. Noffsinger, thank you very much.

25 MR. NOFFSINGER: Now we get to have some fun,

1 Mr. Chairman. We get to go through the "Consider the
2 following Personnel Appointments."

3 What I would like to do here tonight would be
4 to call the employees up individually. They're going
5 to introduce themselves and tell you a little bit
6 about what they do. Then they will receive a
7 recommendation and then you will vote on them
8 individually for appointment.

9 The Staff is really looking forward to this.
10 They're all here. They're looking sharp. Let's get
11 going.

12 Mr. Chairman, the first personnel appointment
13 will be Brian Howard as the regular full-time
14 employment to the position of Associate Director and
15 Planning.

16 MR. HOWARD: A little bit of background about
17 myself. I've been with the Planning Commission about
18 ten years. I've served as associate director for a
19 little over year. I was a senior planner prior to
20 that. Here in about two or three weeks I'll be the
21 new director. I appreciate the opportunity there
22 certainly.

23 As a side note, just to let you all know as
24 I'm moving into that role, I'm going to have to
25 advertise for some planners. We only have Melissa

1 that will be on Staff that will be our planner with my
2 promotion. I'll be advertising probably on APA and
3 through the State Planning Association website for at
4 least one planner, maybe two. We have a couple of
5 vacant spots at this point. Just to kind of let you
6 all know what my plans are there.

7 As far as my background goes, I have a
8 master's from Western Kentucky University in geography
9 with an emphasis in city regional and transportation
10 planning. I got that in 2001. I'm AICP certified.
11 That's American Institute of Certified Planners. So
12 that's really the highest certification you can get
13 within our field.

14 In the office I basically manage the
15 day-to-day operation of the planning department,
16 whether it be the items that come before you all, the
17 Board of Adjustments. I have a hand in any and all of
18 that. Melissa and I work together as a team. I do
19 GIS mapping and lots of other things. Talk to
20 customers certainly. Somehow the phone calls take up
21 a good bit of the day.

22 That in a nutshell is what I do and my
23 background and experience. Like I said, certainly
24 looking forward to serving as director here in the
25 next couple of weeks.

1 MR. NOFFSINGER: Mr. Chairman, Brian, I just
2 want to say that it has been a pleasure to have worked
3 with Brian and to get to know him over the years.

4 I can tell you in working with him, I found
5 him to be very proficient in what he does. He's
6 always eager to learn and do what's right.

7 I can remember the day that he was interviewed
8 for his position to come here. Then I felt like, you
9 know, we're really lucky to be able to bring Brian on
10 board. Today I can say, we're certainly lucky and I'm
11 proud to have Brian coming on as the new director.

12 The reason we're going through all this, by
13 the way, is the personnel policies were revised. It
14 used to be that all of our employees were at will
15 employees. They had no protection whatsoever. Really
16 they were at the mercy of the director. With the new
17 personnel policies that you've adopted, the personnel
18 have to be recommended by the director to you for a
19 full-time employment. Then you have to vote to make
20 that regular appointment, and then they become regular
21 employees.

22 That's why we're going through this. I know
23 these employees. Many of them have been here for
24 years, but that is to explain the reason why we're
25 going through this.

1 Brian, I want to thank you for your service to
2 the Commission and for making me look good for several
3 years. I certainly recommend you for permanent
4 employment as the position of Associate Director of
5 Planning.

6 CHAIRMAN: With that do we want to go ahead
7 and a have motion for approval?

8 MR. NOFFSINGER: Yes, sir.

9 CHAIRMAN: Commissioners, we're ready for a
10 motion to approve Mr. Howard.

11 MR. APPLEBY: I move to approve Mr. Howard.

12 MR. REEVES: I'll second this very short-term
13 employment.

14 CHAIRMAN: We have a motion by Mr. Appleby and
15 a second by Mr. Reeves. All in favor of the motion
16 raise your right hand.

17 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

18 CHAIRMAN: Motion carries unanimous.

19 Mr. Noffsinger, the next.

20 MR. NOFFSINGER: The next appointment would be
21 Melissa Evans - Regular, full-time employment to the
22 position of Planner 1.

23 MS. EVANS: I'm Melissa Evans. I started with
24 the Planning Commission in 2005 as a
25 receptionist/clerk. I was appointed to the Planning

1 Technician and now to the position of Planner 1. I
2 received my bachelor's degree and interdisciplinary
3 studies from Western Kentucky University in 2008, and
4 in 2012 I became AICP certified.

5 On a daily basis I work with Brian. We review
6 all applications that come into the office that go
7 before the Board of Adjustment and before the Planning
8 Commission. We review all plats that come into the
9 office, development plans and such. I also input,
10 maintain the planning parcel for our GIS system and
11 I'm also the 911 address coordinator. Along with that
12 I maintain all of the surety files, landscaping and
13 public improvement surety files that we have in our
14 office and do the acceptance and releases of those as
15 well.

16 I work with Brian, like I said, as a team.
17 I'm excited to move forward with this next chapter and
18 appreciate all the opportunities that I've been given
19 by Mr. Noffsinger.

20 MR. NOFFSINGER: Mr. Chairman, I'm most proud
21 of Melissa. She has come a long way. You know,
22 sometimes your best employees are those you go out,
23 you find and you just put them in a simple position
24 and they show the dedication and the hard work and
25 they want to take it a step further. Melissa has

1 shown that. I didn't really want to get emotional
2 tonight so bear with me.

3 I'm proud of all the employees. To see
4 Melissa come from where she did to where she is now
5 and where she will go in the future with this
6 organization is just outstanding. Any time you give
7 her a task, she takes it. She's eager to do it. She
8 does it to the best of her ability. Wants to know
9 what can I do next. I've been most appreciative of
10 that.

11 With that I'm proud to recommend Melissa for
12 this position, but first of all I want to out of
13 respect as incoming Director Brian Howard what his
14 recommendation is.

15 MR. HOWARD: I would certainly concur.

16 CHAIRMAN: Commissioners, we're ready for a
17 motion to appoint Melissa for a full-time position.

18 MR. KAZLAUSKAS: I make a motion that she be
19 approved. I will ask Mr. Gary Noffsinger or maybe
20 Mr. Howard.

21 I know you said you're going to have to hire
22 another planner. It's not going to hurt her feelings
23 if someone else comes in and does some of the work, is
24 it?

25 MR. HOWARD: I'm sure we'd all be glad to have

1 a little extra help in the office.

2 MR. KAZLAUSKAS: With that I make a motion
3 that her appointment be approval.

4 MR. BOSWELL: Second.

5 CHAIRMAN: We have a motion and a second. All
6 in favor of the motion raise your right hand.

7 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

8 CHAIRMAN: Motion carries unanimous.

9 Mr. Noffsinger.

10 MR. NOFFSINGER: The next employee is Sheila
11 Moore - Regular, full-time appointment to the position
12 of Secretary.

13 MS. KNIGHT: Ms. Moore, would you state your
14 name for the record, please.

15 MS. MOORE: Sheila Moore.

16 (SHEILA MOORE SWORN BY ATTORNEY.)

17 MS. MOORE: I'm Sheila Moore and I'm the
18 secretary. I've been here 12 years. I compile all
19 the financial information for the bookkeeper and
20 auditor. I'm back up for the receptionist. I answer
21 the main phone line that comes in and try to get all
22 the customers where they need to be.

23 MR. NOFFSINGER: I don't know whose idea it
24 was to do this.

25 I've worked for Sheila a number of years. She

1 has been my assistance for pretty much most of the
2 time I've been director. I can tell you that she knew
3 a lot before she came to the Planning Commission.
4 She's kept me out of a lot of trouble. She's very
5 efficient in what she does. She works with our
6 auditors. She takes care of our financial bookkeeping
7 in the office and does a tremendous job. If you
8 remember last year, our auditors gave her glowing
9 reviews on her work, how organized the files were,
10 receipts. Anything they asked for, they had it.
11 Sheila has been a pleasure to work with over the
12 years. She is ready to assist in any way she can.
13 She is very knowledgeable. She comes from a banking
14 industry so she's very knowledgeable of financial
15 issue. So with that I'm going to ask Brian Howard if
16 it's his recommendation to appoint her to this
17 position.

18 MR. HOWARD: Yes, I would. I look forward to
19 her keeping me out of trouble as well.

20 MR. NOFFSINGER: I concur with that,
21 Mr. Chairman.

22 CHAIRMAN: To add to what Mr. Noffsinger
23 stated, she's always smiling.

24 MR. NOFFSINGER: Definitely.

25 CHAIRMAN: Commissioners, we're ready for a

1 motion.

2 MR. MOORE: Mr. Chairman, I move to approve
3 for that position. Again, she does a great job, but I
4 really like the name.

5 CHAIRMAN: We have a motion by Mr. Moore.

6 MR. ROGERS: Second.

7 CHAIRMAN: Second by Mr. Rogers. All in favor
8 of the motion raise your right hand.

9 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

10 CHAIRMAN: Motion carries unanimous.

11 MR. NOFFSINGER: Jim Mischel - Regular,
12 full-time appointment to the position of Associate
13 Director for Building, Electrical and HVAC.

14 MS. KNIGHT: Mr. Mischel, would you state your
15 name for the record, please.

16 MR. MISCHEL: Jim Mischel.

17 (JIM MISCHEL SWORN BY ATTORNEY.)

18 MR. MISCHEL: Just in case you're giving out
19 any awards tonight, I'll get the one for being here
20 the longest.

21 I started in 1984 with the Planning
22 Commission. Way back I started out in property
23 maintenance. That's existing housing and everything.
24 Eventually got my building inspector's license.
25 You'll hear Level 1, Level 2, Level 3 tonight from a

1 lot of the guys here. I started out at Level 1, which
2 is residential building. Went up to Level 2. That
3 means you can inspect commercial buildings. Level 3
4 is the highest you can go, and that's planning review
5 for the state.

6 At that time when we got planning review, we
7 asked the state to give us, expand the jurisdiction,
8 which they did. Instead of all the contractors,
9 architectures going to Frankfort, they stayed here and
10 we did the planning. Ever since 1986 I think, we've
11 been doing the planning review for the state here.
12 It's worked out very well here. Everybody seems to
13 like it. Most people seem to like it.

14 I would like to say that, and I think
15 everybody has complimented the Staff, but a lot of the
16 Staff, you know, they done don't get that. They work
17 every day and they do a good, good job. I would like
18 to say the Planning Commissioners, they have been
19 supporting us for some time now, which that's good to
20 know. It's good to know somebody is out there, you
21 know, supporting us.

22 MR. NOFFSINGER: Mr. Chairman, of course, I've
23 known Jim probably as long as anyone on the Staff. I
24 can tell you, which you already know, that Jim is a
25 true asset to the Planning Commission, as well as this

1 community. I made a statement once that, you know,
2 we're sure fortunate to have Jim here. He sure has
3 been good and loyal to the OMPC. Then someone
4 reminded me that the OMPC has been good to Jim Mischel
5 as well. I can tell you he's the guy that I relied on
6 for a number of years in the zoning and building
7 department. That's a tough place to be. That spot as
8 associate director, you're dealing with zoning
9 enforcement. You're dealing with permitting. It is a
10 tough position. I found Jim to be very even-tempered,
11 very willing to assist customers and to help. I know
12 on many occasions I've tried to ruffle his feathers.
13 I tried to get Jim to go after me. He won't do it.
14 He's a good guy. He's a good man to have on the
15 Staff. I certainly appreciate his work all these
16 years. I'm sure that Brian would agree as well. I
17 don't know how much longer he's going to be with you.
18 If I know Jim, it's probably going to be quite a while
19 longer.

20 MR. HOWARD: I'd be glad to recommend him. I
21 agree with Mr. Appleby, maybe a five year contract.

22 MR. NOFFSINGER: With that, Mr. Chairman, I
23 recommend his regular full-time appointment to
24 Associate Director of Planning.

25 MR. KAZLAUSKAS: Mr. Chairman, just one

1 question of housekeeping question. I'm sure our
2 attorney is has gone over this.

3 Becoming a full-time appointee, does this have
4 any impact on past retirement?

5 MS. KNIGHT: It does not.

6 MR. KAZLAUSKAS: It does not. I know under
7 some KRS's there are some things you have to be
8 careful about, but it does not impact that in any way.

9 MS. KNIGHT: It does not, no.

10 MR. KAZLAUSKAS: Good. That's good to hear.

11 MR. REEVES: I move that we appoint
12 Mr. Mischel.

13 MR. APPLEBY: Second.

14 CHAIRMAN: We have a motion and a second. All
15 in favor of the motion raise your right hand.

16 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

17 CHAIRMAN: Motion carries unanimous.

18 MR. NOFFSINGER: Next is Allan King - Regular,
19 full-time employment to the position of
20 Building/Electrical, HVAC inspector.

21 MS. KNIGHT: Mr. King, would you state your
22 name for the record please.

23 MR. KING: Allan King.

24 (ALLAN KING SWORN BY ATTORNEY.)

25 MR. KING: I'm a 25 year veteran of the

1 Planning Commission. I started out as a
2 rehabilitation specialist in the Community Development
3 Department, which is with the city now. Now I'm a
4 field inspector. I practice the arts of building,
5 electrical and HVAC inspections.

6 MR. NOFFSINGER: Mr. Chairman, I've known A.K.
7 just about as long as I've known Jim. I can tell you
8 when it comes to field inspections and enforcing the
9 building code, the electrical code, A.K.'s heart is in
10 the right place. He's very knowledgeable of the code.
11 He's out there from morning to late afternoon getting
12 his inspections done, and he wants to make sure he
13 does them right.

14 It's my recommendation that he stay for many,
15 many more months and years because quality inspectors
16 are hard to find. Folks that know the code and can go
17 out and make an inspection and to handle as many
18 inspections as he and these other inspectors handle on
19 a daily basis, it takes folks that know what they're
20 doing. I can tell you that A.K. does.

21 Brian, what is your recommendation?

22 MR. HOWARD: I would recommend A.K. be
23 accepted for full-time employment.

24 MR. NOFFSINGER: And I concur, Mr. Chairman.

25 MR. BOSWELL: Mr. Chairman, I move for

1 approval of Allan King for regular, full-time
2 appointment.

3 CHAIRMAN: We have a motion for approval by
4 Mr. Boswell.

5 MR. KAZLAUSKAS: Second.

6 CHAIRMAN: Second by Mr. John Kazlauskas. All
7 in favor of the motion raise your right hand.

8 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

9 CHAIRMAN: Motion carries unanimous.

10 MR. NOFFSINGER: Next employee is John
11 Pickrell for the regular, full-time appointment to the
12 position of Building/Chief Electrical/HVAC Inspector.

13 MS. KNIGHT: Mr. Pickrell, state your name for
14 the record, please.

15 MR. PICKRELL: John Pickrell.

16 (JOHN PICKRELL SWORN BY ATTORNEY.)

17 MR. PICKRELL: I've been with the Planning
18 Commission 18 1/2 years. My daily duties, actually my
19 title is the Chief Electrical Inspector, but I also am
20 a field inspector for electrical, HVAC and building.
21 My daily duties are inspection, of course. I also see
22 that the guys are going in the right direction. They
23 all have areas and we all work together in designating
24 who is going where. We swap things around so we can
25 accommodate the different times that we have. We have

1 issues sometimes with trying to meet the demands of
2 being there at a certain time. We all get together
3 in my office and resolve that.

4 Basically my background is electrical. I've
5 been in the electrical trade for 42 years in some sort
6 of form and fashion. I enjoy working here. It's
7 really been a good place.

8 MR. NOFFSINGER: Mr. Chairman, John is one of
9 those employees that makes you look good every single
10 day he's out there on the job. You've received
11 numerous letters from folks from Tuner Construction,
12 the hospital project, and others about how John was
13 ready to help. He was out there on times the office
14 was closed to make inspections. He's just really the
15 type of employee that works with the customers. John
16 is quite a comedian. He might not know it, but he is.
17 He's well respected with the Staff. He's certainly
18 asset to this commission.

19 Brian.

20 MR. HOWARD: I would recommend that John be
21 appointed to full-time employment.

22 MR. NOFFSINGER: And I concur.

23 CHAIRMAN: Ready for motion.

24 MR. REEVES: Motion for Mr. Prickrell to be
25 moved to full-time employment.

1 MR. ROGERS: Second.

2 CHAIRMAN: We have a motion and a second. All
3 in favor of the motion raise your right hand.

4 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

5 CHAIRMAN: Motion carries unanimous.

6 MR. NOFFSINGER: Next employee is Kyle
7 Trunnell - Regular, full-time appointment to the
8 position of Plan Reviewer.

9 MS. KNIGHT: Mr. Trunnell, please state your
10 name for the record.

11 MR. TRUNNELL: Kyle Trunnell.

12 (KYLE TRUNNELL SWORN BY ATTORNEY.)

13 MR. TRUNNELL: I've had the honor of serving
14 with this organization for 16 years. Prior to it or
15 my initial was building inspecting. Like Jim
16 mentioned, I've traveled up through the different
17 testing that we take and became a general electrical
18 inspector also. Now I currently several as the plan
19 Reviewer Level 3, which is what Jim mentioned was the
20 highest level. I do review for code compliance with
21 building codes, heating ventilation and cooling, and
22 also electrical. Also assist with answering or
23 researching code questions and other questions that
24 make them up based on Plan Review that I've previously
25 done with field inspectors on a daily basis.

1 MR. NOFFSINGER: Mr. Chairman, Kyle is a very
2 proficient Plan Reviewer. In fact, I would say that
3 Kyle is one of the most efficient Plan Reviewers in
4 the State of Kentucky. Through his efforts we're able
5 to do plan reviews in just a few days, where it takes
6 other communities that have to rely on the State of
7 Kentucky weeks, if not months, to have their plan
8 review completed. Kyle is dedicated at research. He
9 wants to get the information. He wants to do what he
10 believes is right.

11 Brian, what's your recommendation?

12 MR. HOWARD: I would recommend Kyle be
13 accepted for full-time employment.

14 MR. NOFFSINGER: And I concur.

15 CHAIRMAN: Chair is ready for a motion for
16 Kyle.

17 MR. APPLEBY: Motion for approval.

18 CHAIRMAN: We have a motion for approval.

19 MR. BOSWELL: Second.

20 CHAIRMAN: We have a second. All in favor of
21 the motion raise your right hand.

22 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

23 CHAIRMAN: Motion carries unanimous.

24 MR. NOFFSINGER: Next employee is Dennis
25 Thurman - Regular, full-time appointment to the

1 position of Building/Electrical/HVAC Inspector.

2 MS. KNIGHT: Mr. Thurman, would you please
3 state your name for the record?

4 MR. THURMAN: Dennis Thurman.

5 (DENNIS THURMAN SWORN BY ATTORNEY.)

6 MR. THURMAN: Hi, I'm Dennis Thurman. I've
7 been with OMPC for a little over ten years. Started
8 out as an electrical inspector. I had my certificate
9 a number of years before I took the job. I did
10 eventually become a Level 2 building inspector.

11 Background in electrical. Started in 1968.
12 Completed IBEW apprenticeship class. Receive city
13 journeyman license in '75, master's license, state
14 license. That's about it.

15 MR. NOFFSINGER: Dennis, is a very proficient
16 field inspector. I don't get to spend a lot of time
17 with Dennis because Dennis is out in the field most of
18 the day. He's one of the first, if not the first,
19 inspector out in the field in the morning and then he
20 doesn't get back until the afternoon. He comes to
21 this commission or did and certainly more
22 knowledgeable today than when he arrived. He brings a
23 wealth of knowledge to this commission. We rely on
24 him on a daily basis to complete some 6,000 inspecting
25 that we do on a yearly basis. Without his service and

1 qualifications we would be hard-pressed to do that.

2 Brian, what is your recommendation?

3 MR. HOWARD: I would recommend Dennis be
4 appointed for full-time employment.

5 MR. NOFFSINGER: And I concur.

6 CHAIRMAN: We need a motion for Dennis for
7 approval.

8 MR. BOSWELL: Motion for approval for Dennis
9 for regular, full-time employment.

10 CHAIRMAN: We have a motion for approval.

11 MR. REEVES: Second.

12 CHAIRMAN: We have a second. All in favor of
13 the motion raise your right hand.

14 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

15 CHAIRMAN: Motion carries unanimous.

16 MR. NOFFSINGER: Mathew Warren - Regular,
17 full-time appointment to the position of
18 Building/Electrical HVAC Inspector/Plan Reviewer
19 Trainee.

20 MS. KNIGHT: Mr. Warren, would you state your
21 name for the record, please?

22 MR. WARREN: Mathew Warren.

23 (MATHEW WARREN SWORN BY ATTORNEY.)

24 MR. WARREN: I started with the Planning
25 Commission in 2007. I basically started out as the

1 assistant to the Associate Director of Building.

2 My tasks include working with customers when
3 they come in. Helping them get their building and
4 electrical and HVAC permits. I help with floodplain
5 coordination, zoning enforcement. Anything and
6 everything that walks through the door, if I can help
7 with it, that's what I'm there for.

8 Just like the rest of these guys, I got my
9 building inspection certification for Level 2 family,
10 commercial and planning review. I also manage to get
11 my electrical certification for electric inspection.
12 Just like the rest of the guys, I'm HVAC certified as
13 well.

14 MR. NOFFSINGER: Mr. Chairman, when Matt came
15 to the Planning Commission, I'm not sure what he was
16 qualified to do. He really didn't have a lot of
17 qualifications except he knew construction. He
18 brought to this Commission the knowledge of the
19 construction industry because he had been in
20 construction since he was a little kid. He'd been out
21 there in the field. He'd been digging trenches. He'd
22 been laying concrete. He brought that knowledge to
23 the Commission. I can tell you I'm very proud of his
24 accomplishments since he's been there. He's the one
25 that came to the Commission, just like Melissa.

1 Didn't have a lot of qualifications, but he earned
2 them while he was with the Staff. He worked with each
3 of the field inspectors, the management staff to gain
4 the knowledge and the qualifications he needed. He's
5 received all the qualifications to be an inspector, a
6 plan reviewer, as well as to be an electrical
7 inspector. I can tell you this: His office is right
8 across from my office. On a daily basis, I can hear
9 customers interacting with him and he interacting with
10 them. He gets a lot of customers. Just about I'm
11 going to say probably 50 percent of the customers that
12 walk through that door, maybe more, see Mathew Warren.
13 Mathew you sits down with those customers. He takes
14 the time that is necessary to explain and answer
15 questions they may have. I can tell you, that skill
16 set he has is an asset to this Commission. I don't
17 hear any complaints on Matt Warren. Matt Warren, when
18 a customer comes in, he sits down with them, he
19 explains it, and they leave with the knowledge they
20 need to move forward.

21 Brian, what's your recommendation?

22 MR. HOWARD: I would recommend Matt be
23 accepted for full-time employment.

24 MR. NOFFSINGER: And I concur.

25 CHAIRMAN: We're ready for a motion for Matt

1 Warren.

2 MR. ROGERS: Motion for approval.

3 CHAIRMAN: We have a motion for approval.

4 MS. McENROE: Second.

5 CHAIRMAN: And a second. All in favor of the
6 motion raise your right hand.

7 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

8 CHAIRMAN: Motion carries unanimous.

9 MR. NOFFSINGER: Next is Rick Thurman -
10 Regular, full-time appointment to the position of
11 Building/Electrical/HVAC Inspector.

12 MS. KNIGHT: Mr. Thurman, would you state your
13 full name for the record, please?

14 MR. THURMAN: Rick Thurman.

15 (RICK THURMAN SWORN BY ATTORNEY.)

16 MR. THURMAN: My name is Rick Thurman. I
17 started with OMPC in 2013, January of 2013. I've been
18 with them 19 months.

19 I am a Level 2 building inspector. When I
20 came on I had my electrical inspector certificate in
21 hand. In the 19 months since, I've gotten the
22 residential certification and mechanical and
23 residential, Level 1, Level 2 certifications in
24 building.

25 My day-to-day activities are, as the other

1 inspectors, I get my assignments and I make my field
2 inspections on rough-ends, and trim-outs, and whatever
3 else is asked of me. I like to get out early. I like
4 to get to the customers as quickly as possible because
5 to me it's always an urgency to do so.

6 Prior to coming to OMPC, I started in the
7 electrical field in 1977. I went through an IBEW
8 apprentice program. Topped out of that. My brother
9 and I went in business for a short period of time.
10 Then I got on with OMU. I retired with them in 2011.
11 Then got pretty excited to get on with OMPC in 2013.

12 Again, I've held an electrical certificate
13 since 1988 and took all that time to start using it.
14 Quite excited about being here.

15 MR. NOFFSINGER: Mr. Chairman, I have not had
16 the opportunity to work with Rick Thurman for very
17 long, but I can tell you in the amount of time that I
18 have worked with him I believe he's one of the most
19 respectful human beings I have ever met. He is an
20 excellent example of customer service. He brings a
21 lot to the OMPC. Brings a lot of knowledge to the
22 OMPC. I think the future for OMPC with Rick is very
23 bright. I've got a question for Rick.

24 When you came to the Planning Commission you
25 already had your electrical inspector's certification.

1 You didn't have your building?

2 MR. THURMAN: No, I did not.

3 MR. NOFFSINGER: How easy is it to get that
4 building certification?

5 MR. THURMAN: A lot of work. You fail a few
6 tests and you get lucky on some. It's a lot of work
7 to get to it. A lot of studying, a lot of asking
8 questions, and a lot of preparation, and a lot of
9 learning.

10 MR. NOFFSINGER: It is tough. Rick will tell
11 you, it's not something you can just walk in, walk
12 through the door and say, well, I'm ready to do the
13 job. Give me my license. The testing is tough. The
14 study is tough. He's very knowledgeable, bright
15 individual, but it's very tough.

16 Brian, what's your recommendation?

17 MR. HOWARD: I would recommend Rick be
18 accepted for full-time employment.

19 MR. NOFFSINGER: And I concur.

20 CHAIRMAN: Chair is ready for a motion for
21 Rick Thurman.

22 MR. APPLEBY: Motion for approval.

23 CHAIRMAN: We have a motion for approval.

24 MS. McENROE: Second.

25 CHAIRMAN: And a second. All in favor of the

1 motion raise your right hand.

2 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

3 CHAIRMAN: Motion carries unanimous.

4 MR. NOFFSINGER: We save the best for last.
5 Jennifer Logsdon - Regular, full-time appointment
6 position of Receptionist/Clerk.

7 MS. KNIGHT: Mrs. Logsdon, would you state
8 your name for the record, please?

9 MS. LOGSDON: Jenny Logsdon.

10 (JENNIFER LOGSDON SWORN BY ATTORNEY.)

11 MS. LOGSDON: My name is Jenny Logsdon. I
12 started with OMPC July 1, 2013. Been there a little
13 over 13 months. I started as receptionist and just
14 basically handling basic receptionist duties. Helping
15 with customers that walk through the door, answering
16 the phone, scheduling inspections communicating with
17 the inspectors on a day-to-day basis. We call each
18 other throughout the day so I can let the contractors
19 or homeowners know when they're going to be there to
20 do the inspection. We kind of help each other stay on
21 schedule. I make a lot of phone calls to them whether
22 they want my phone call or not. I add to their daily
23 stress and their daily workload a lot, but we work
24 very closely with them.

25 I also work very closely with these Sheila.

1 We kind of back each other up when we go to lunch or
2 when one or the other is not there. Recently I
3 started putting in building, electrical, HVAC permits,
4 issuing those, taking payments, and just basically
5 scheduling inspections and making sure that everything
6 flows properly, as far as the inspection schedules go.
7 Each day we have a very big workload here lately. It
8 seems that the permitting has increased. I've kept
9 these guys busy with their day-to-day inspections.

10 I really like working there. It's definitely
11 a learning process. You come across something new
12 every day and eager to learn more and see what the
13 future holds for what I can continue to do.

14 MR. NOFFSINGER: Mr. Chairman, Jennifer, when
15 she interviewed for the position, she talked about she
16 did not like to sit idle. She didn't like her mind to
17 be idle for any length of time. So you get what you
18 ask for. It's a workload. Sometimes it's pretty
19 tough.

20 The position that Jennifer is one that is very
21 important to this organization because she's the first
22 impression many people have us. When they walk
23 through the door, they're going to meet her and she's
24 going to get them to the appropriate staff person.
25 She brings a lot of knowledge to the organization in

1 terms of working through the court systems. She's
2 very efficient at running that front desk and the
3 front counter. I haven't had the opportunity to work
4 with her for very long, but I can tell you I can hear
5 how she interacts with our customers and have been
6 very pleased since she's been on the job in terms of
7 how she interacts with them.

8 Mr. Howard, what's your recommendation?

9 MR. HOWARD: I would recommend Jenny be
10 accepted for full-time employment.

11 MR. NOFFSINGER: And I concur.

12 CHAIRMAN: I need a motion for Jennifer
13 Logsdon.

14 MR. ROGERS: Motion to approve.

15 CHAIRMAN: We have a motion for approval.

16 MR. REEVES: Second.

17 CHAIRMAN: And a second. All in favor of the
18 motion raise your right hand.

19 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

20 CHAIRMAN: Motion carries unanimous.

21 I think that concludes everyone. I want to
22 take this opportunity to talk a little bit about the
23 entire staff.

24 I've been involved in the construction
25 business for 55 years. I've worked all over the State

1 of Kentucky, Evansville, Newburgh, Henderson,
2 Madisonville, Elizabethtown, Central City, everywhere.
3 I can tell you we have the best right here without any
4 doubt. This is the best organization in the State of
5 Kentucky. Like Gary, it's hard for me to talk about
6 this and not get emotional. I've worked with
7 everyone. Everyone sitting there has been on my job
8 or I've worked with them in the office. They're very,
9 very professional. I don't think it can get any
10 better.

11 And how did this come about? This gentleman
12 right here put all of that together. I got a lot to
13 say after a few a seconds. I'll give the
14 Commissioners a chance and then I want to talk about
15 Mr. Noffsinger.

16 Commissioners, do you have any comments on the
17 Staff and the inspectors?

18 MR. REEVES: We hired them. I think that
19 speaks volumes. I've had a chance to in the office
20 quite a bit. Before we were forbidden to do
21 ride-along's, I got to do a ride-along with Dennis
22 which was quite an experience. Any time I go to Home
23 Depot I get really get good service. They are
24 terrific. As I've served on this Commission, I've
25 grown to appreciate what they do and how well they do

1 it.

2 As you said, Mr. Chairman, that's credit to
3 Gary. Gary found them. Gary hired them, and Gary
4 supported them.

5 I appreciate what you did. You leave this
6 organization in wonderful shape.

7 MR. NOFFSINGER: Thank you.

8 MR. KAZLAUSKAS: Mr. Chairman, I just want to
9 make a statement.

10 Some months ago Gary and I had a long
11 conversation about the way the employees of our
12 organization were hired and the way that they worked
13 as at will employees. At that time, you know, I did a
14 little research. I could not find any other agency
15 within our community that had any employees working as
16 at will employees.

17 I want to thank Mr. Noffsinger, our chair,
18 Mr. Ward Pedley, and the members of our committee and
19 then this whole commission. I know this has been
20 somewhat lengthy tonight, but it's one of those things
21 that needed to be done. The committee that worked on
22 changing the by-laws and personnel policy saw the
23 need, brought it to the committee. It was approved.
24 I think it's a tremendous step in the right direction
25 and something that needed to be done years ago. I'm

1 for one glad to see it take place tonight. Thank you
2 very much.

3 CHAIRMAN: Anyone else?

4 MR. APPLEBY: If I added this up correctly, I
5 think we've got close to 130 years of experience in
6 this group over here. I'd say it'd be hard-pressed
7 anywhere in the state to find a more qualified staff.
8 Pretty glad to have you.

9 CHAIRMAN: Anyone else?

10 (NO RESPONSE)

11 CHAIRMAN: This is Mr. Noffsinger's last
12 meeting with us. We're not running him off. It's by
13 choice. It's sad for me.

14 I've been working with Gary for about 22 years
15 now. I've been on the Board of Adjustments for 20
16 years.

17 Twenty-six years ago Gary Noffsinger came from
18 Western, Bowling Green. I think Roger Anderson hired
19 him. He didn't have a clue what he was doing.

20 MR. NOFFSINGER: That's right.

21 CHAIRMAN: He got in there. He climbed that
22 ladder and he worked and worked and kept climbing and
23 kept coming and coming. Finally, he took on the
24 toughest job in this community, Planning Director, and
25 he's done a great job. Gary and I have had a lot of

1 conversations. Sometimes we agreed. Sometimes we
2 didn't. Sometimes he'd like to put the boot to me and
3 I'd like to put the boot to him, but that's what makes
4 a good organization. Any organization has got a good
5 foot plan, but that plan has got to have a leader.
6 This man put together a good plan.

7 Gary, if you'll stand with me, I would like to
8 present you with something here.

9 "N appreciation of Gary Noffsinger, AICP, for
10 his dedicated service to the citizens of Owensboro,
11 Whitesville, Daviess County, Kentucky as Planning
12 Director of the Owensboro Metropolitan Planning
13 Commission from 1988 to 2014 presented in friendship
14 by his OMPC colleagues on August 14, 2014."

15 Congratulations.

16 With that if someone else has comments you're
17 welcome. If not, then the next thing will be a motion
18 for adjournment. Anyone like to have any comments
19 about Gary?

20 MR. BOSWELL: I would, especially about Gary,
21 as well as Brian and the entire Staff.

22 I've been on the board, I guess, a year and a
23 half. When I first was appointed to the Commission, I
24 was told Gary is the individual that I needed to get
25 with to go through orientation. Gary spent four hours

1 with me in one day doing a fantastic job of helping me
2 through the orientation of how this commission works
3 and how planning and zoning works and who does what,
4 and Brian as well, as many of the others out here. I
5 can tell you, since that time I have come to greatly
6 respect the work that Gary and Brian and all the
7 entire staff do because they work very, very hard to
8 try to do the very best job for this community. It's
9 a public relations job as well as a detailed job. I
10 don't know that, I know there was mentioned, that
11 there's a city in the State of Kentucky that has a
12 finer, better more professional planning and zoning
13 group than this one. It's all because of leadership
14 and folks like Gary Noffsinger, and Brian, and the
15 Staff, that supports this entire commission.

16 I would like to congratulate all them. They
17 do an outstanding job.

18 MR. NOFFSINGER: Thank you.

19 CHAIRMAN: Anyone else?

20 MR. KAZLAUSKAS: Gary, I just want to say, I
21 want to thank you for your service to the community.
22 It's a difficult chair that you've sat in over these
23 past few years. I think those of us up here realize
24 that. It wasn't easy.

25 The thing that I can say about Gary, since

1 I've been on this commission, is when I asked a
2 question of Gary I got an answer. I always didn't
3 like it, but he was very honest with me. I never had
4 to wait. He was very attentive to all my questions
5 and I appreciate that.

6 Gary, as one who has retired, I'm going to
7 tell, you're going to enjoy it. We wish you all the
8 best.

9 MR. NOFFSINGER: I would like to say thank you
10 to each of these commissioners, as well as those from
11 the past. I couldn't do what I've done, you wouldn't
12 have this staff out here without the support of these
13 commissioners, as well as those who have served in the
14 past. To be a commissioner, a planning commissioner,
15 it's nonpaid. It's a thankless job. It's hard to
16 find people that really truly want to do it and do it
17 for the right reasons. I feel good going forward. I
18 leave at a perfect time. Got a great leader coming
19 on. You've got a great commission here. You've got a
20 great staff. With that I think the future is very
21 bright. I see ten individuals here, well, only eight
22 right here, of the Planning Commissioner, but with the
23 other two, I see ten individuals that can work
24 together, should work together for the betterment of
25 this community. Support your staff. You've got a

1 great thing going and it's been built over the years.
2 It did take leadership, but it wasn't just one person
3 in the leadership position. It was many, as well as
4 this commission. Thank you for the opportunity.
5 Thank this community for the opportunity to serve.
6 Look forward to great times in the future.

7 CHAIRMAN: Anyone else before we adjourn?

8 (NO RESPONSE)

9 CHAIRMAN: If not we need a motion to adjourn.

10 MR. APPLEBY: Move to adjourn.

11 MR. BOSWELL: Second.

12 CHAIRMAN: We have a motion and a second. All
13 in favor raise your right hand.

14 (ALL BOARD MEMBERS PRESENT RESPONDED AYE.)

15 CHAIRMAN: We are adjourned.

16 (Deposition ends at 6:35 p.m.)

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16 WITNESS my hand and notary seal on this the
17 10th day of September, 2014.

23 COMMISSION EXPIRES: DECEMBER 16, 2014
24 COUNTY OF RESIDENCE: DAVIESS COUNTY, KENTUCKY
25